

**TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION-  
3, SUB-SECTION (i)**

GOVERNMENT OF INDIA

MINISTRY OF CIVIL AVIATION

New Delhi, dated the 2015

**NOTIFICATION**

G.S.R. ....In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Bureau of Civil Aviation Security (Ministry of Civil Aviation) Senior Deputy Commissioner of Security, Group 'A' Post, Recruitment Rules 2010, Published in the Gazette of India, Part – II, Section (3) (i) vide GSR Number 186 dated 11.10.2010 except in respect of things done or omitted to be done before such supersession, the President hereby changes the nomenclature of the post of Senior Deputy Commissioner of Security to Joint Director (in the Head Quarters)/Regional Director (in the Regional Offices), Bureau of Civil Aviation Security (Ministry of Civil Aviation), namely:-

**1. Short title and commencement-** (1) These rules may be called Bureau of Civil Aviation Security (Ministry of Civil Aviation) Joint Director / Regional Director, Group 'A' Posts, Recruitment Rules 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification the pay band, grade pay or pay scale-**

The number of posts, their classification and the pay band, grade pay or pay scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

**3. Method of recruitment, age limit, other qualifications, etc.-**

The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in column (5) to (13) of the said Schedule.

**4. Disqualification. -** No person,-

- a) who has entered into or contracted a marriage with a person having a spouse living; or
- b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax:-** Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Savings:-** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for persons belonging to the Scheduled Castes, the Scheduled Tribes, the Ex-

Serviceman, the Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## SCHEDULE

<b>Name of post</b>	<b>Number of Post(s)</b>	<b>Classification</b>	<b>Pay Band and Grade Pay/Pay Scale</b>	<b>Whether Selection or Non-Selection Post</b>
1	2	3	4	5
Joint Director(Hdqs) / Regional Director(Regional Offices)	24 (2015)  (*Subject to variation dependent upon workload)	General Central Service Group 'A', Gazetted, Non-Ministerial.	Rs.15600 -39,100 (PayBand-3) with Grade Pay Rs. 7600/-	Not applicable

<b>Age limit for Direct Recruits</b>	<b>Educational and other qualifications required for direct recruits</b>	<b>Whether age and other educational qualifications prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods</b>
6	7	8	9	10
Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% by deputation

In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a departmental promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
11	12	13
<p><b><u>Deputation:</u></b></p> <p>Officers of the Central government or State Government or Union territories including officers of Central Armed Police Force:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; Or (ii) with five year regular service in the grade rendered after appointment thereto on a regular basis in posts, in pay Band -3 in the scale of pay of Rs. 15600-39100 with Grade Pay of Rs. 6600/- or equivalent in the parent cadre or department and;</p> <p>(b) Possessing five years experience in police and/or security duties and/or intelligence gathering.</p> <p>Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceeded three years.</p> <p>Note 2.- The maximum age limit for appointment by deputation including short-term contract shall be not exceeding 56 years, as on closing date of receipt of applications.</p>	Not Applicable	Consultation with the Union Public Service Commission is necessary

**ANNEXURE-III**

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the UPSC for amendment of approved Recruitment Rules.

1	(a) Name of the Post:  (b) Name of the Ministry/ Department	Joint Director(Hdqrs.)/Regional Director (Regional Offices)  Ministry of Civil Aviation Bureau of Civil Aviation Security.
2	Reference No. in which Commission's advice on Recruitment Rules was conveyed	F.No. 3/2(4)/2014-RR however these have not been notified as in the meantime the cadre of BCAS was restructured and number of posts increased for all grades.
3	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	11 <sup>th</sup> October, 2010

Sl .No.	Provision in the notified rules	Revised proposed provision	Reasons for the revision proposed.
1.	Senior Deputy Commissioner of Security (Civil Aviation)	Joint Director(Hdqrs) / Regional Director(Regional Offices)	Government has recently agreed to the proposal of Bureau of Civil Aviation Security for creation of 399 posts. While conveying the approval, the nomenclature of all the posts, including that of Senior Deputy Commissioner of Security has been changed.
2.	04	24	While conveying the approval for creation of 399 posts, the number of posts of Senior Deputy Commissioner of Security has been increased from 04 to 24.
3.	General Central Service, Group 'A' Gazetted, (Non-Ministerial)	General Central Service, Group 'A' Gazetted, (Non-Ministerial)	No change
4.	Rs.15600 -39,100 (PB-3) with Grade Pay Rs. 7600/-	Rs.15600 -39,100 (PB-3) with Grade Pay Rs. 7600/-	No change
5. (earlier 6)	Selection	Not applicable	All posts have been proposed to be filled on deputation.

6 (earlier 7)	Not applicable	Not applicable	No change
7 (earlier 8)	Not applicable	Not applicable	No change
8 (earlier 9)	Not applicable	Not applicable	No change
9 (earlier 10)	Not applicable	Not applicable	No change
10 (earlier 11)	Fifty percent by promotion failing which by deputation.  Fifty percent by deputation	100% by deputation	50% Promotion earlier available has been dispensed with, since it is proposed to fill up all posts in the cadre through deputation only.
11 (earlier 12)	<p><b>PROMOTION:</b> Deputy Commissioner of Security (Civil Aviation) in PB-3 of Rs. 15600-39100 and Grade Pay of Rs. 6600 with five years of regular service in the grade</p> <p><b>Note :</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Note:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 / the date from which the revised pay structure based on the Sixth Central Pay commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.</p> <p><b>Deputation:</b></p>	<p><b>Deputation:</b></p> <p>Officers of the Central government or State Government or Union territories including officers of Central Armed Police Force:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; Or (ii) with five year regular service in the grade rendered after appointment thereto on a regular basis in posts, in pay Band -3 in the scale of pay of Rs. 15600-39100 with Grade Pay of Rs. 6600 or equivalent in the parent cadre or department and;</p> <p>(b) Possessing five years experience in police and/or security duties and/or intelligence gathering.</p> <p>Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceeded three</p>	Promotion as a mode or recruitment available in the earlier Recruitment Rules has been dispensed with, since it is proposed to fill up all posts in the cadre only through deputation.

	<p>Officers of the Central or State Government or Union-territories including officers from Central Police Organizations:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or  (ii) with five years service in the grade rendered after appointment thereto on a regular basis in the Pay Band-3 in scale of pay of Rs.15600-39,100 with Grade Pay of Rs. 6600 or equivalent in the parent cadre or department; and</p> <p>(b) Possessing five years' experience in security duties including Intelligence gathering.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including period of deputation in another cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceeded three years. The maximum age limit for appointment by deputation shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note 3: For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay</p>	<p>years.</p> <p>Note 2.- The maximum age limit for appointment by deputation including short-term contract shall be not exceeding 56 years, as on closing date of receipt of applications.</p>	
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	Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
12. (earlier 13)	Group 'A' Departmental Promotion Committee(for considering promotions) consisting of the following: 1. Chairman or a Member of Union Public Service Commission – Chairman 2. Commissioner of Security(Civil Aviation) or Additional Commissioner of Security(Civil Aviation) – Member 3. Joint Secretary or Director, Ministry of Civil Aviation(Aviation Security) – Member	Not Applicable	Promotion as mode of recruitment which was earlier provided in the Recruitment Rules has been dispensed with and hence the requirement of a Committee for considering promotion/ confirmation ceased to exist.
13. (earlier 14)	Consultation with the Union Public Service Commission is necessary	Consultation with the Union Public Service Commission is necessary	No Change

5.	Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision.	Shri Satish Chander, Under Secretary, 'B' Block, Ministry of Civil Aviation, Rajiv Gandhi Bhawan, Safdarjung, Airport, New Delhi.  Tele: 24610350
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Signature of the Officer

Sending the Proposals

Date:

Place: New Delhi

Telephone No: 24610350