

**To be posted on Website**

**F.No.- A-12013/3/2015-Pers.-BCAS-Part(5)**

Government of India  
Bureau of Civil Aviation Security  
'A' Wing, I-III Floor, Janpath Bhawan,  
Janpath, New Delhi

Dated: 08.08.2016

**APPOINTMENT OF CONSULTANTS**

Applications are invited from eligible and experienced persons in various fields to serve as Consultant for a period of one year initially on purely short term contract basis at a consolidated remuneration. The remuneration to be paid to retired government servants will be **Last Pay Drawn Minus Pension** and those from PSU's will be **Last Pay Drawn** and the experts other than retired Govt. Servants/ PSU's will be **in the range of 20,000-50,000/- per month (all inclusive)**. The remuneration will be fixed by the Consultant Evaluation Committee duly constituted for the purpose after evaluating the factors such as the qualification, experience in the relevant field, etc. Persons who are below 65 years of age including retired government employees in the following fields may also submit their applications within 21 days from the date of publication of this advertisement in the national newspapers. (The number of vacancies is 10 which may however be increased or decreased depending on the number of vacancies available at the time of selection.)

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| (i) Aviation Security                              |
| (ii) Legal   |
| (iii) Aviation Security for Metro Regional Offices |
| (iv) Information Technology / Cyber Security       |

Essential qualifications and experience expected from the candidates are as under-

| Sl. No. | Field             | No. of Personnel | Qualifications  | Experience   |
|---------|-------------------|------------------|---|--|
| 1.      | Aviation Security | 4                | Graduate from a recognized university.<br>Undergone Basic or Advanced AVSEC Course of BCAS. | Five years experience in Aviation Security out of which at least two years should be in managerial position in the relevant field. |
| 2.      | Legal             | 1                | L.L.B.  | Five years experience in a reputed firm/organization and experience in handling  |

|    |   |   |  |   |
|----|---|---|--|---|
|    |   |   |  | different types of administrative/civil/ criminal cases.  |
| 3. | Aviation Security for Metro Regional office | 4 | Possessing a degree of a recognized University or equivalent.      | Five years experience of handling Surveillance equipment/ electronic detection device/ intelligence background etc.                         |
| 4. | Information Technology/Cyber Security       | 1 | B. Tech in Information Technology/ Computer Science or equivalent. | Five years experience in Information Technology out of which at least two years should be in managerial position in a reputed organization. |

The consultants can be appointed either at Headquarters in New Delhi or at any of its existing Regional Offices i.e. Delhi, Mumbai, Chennai, Kolkata, Ahmadabad, Guwahati, Amritsar and Hyderabad.

The application should be typed neatly in the prescribed format (Annexure-I). The terms and condition may be seen at Annexure-II. Attested copies of the testimonials regarding qualification/experience may also be attached. The application may be sent to Director (Admn), Bureau of Civil Aviation Security, 2<sup>nd</sup> Floor, Janpath Bhawan, New Delhi - 110001.

*Rakhee Sadhu*  
(Rakhee Sadhu)  
Dy. Director (Pers.)  
BCAS(HQ)  
New Delhi-110001  
Phone – 011 23718561

*To be posted on national .*

**APPLICATION FORM FOR CONSULTANT IN BCAS**

1. Name and address (in block letters) :
2. Tel. No. and e-mail address :
3. Date of birth :
4. Date of retirement (if retired) :
5. Name of Organisation from which retired :
6. Whether educational and other :  
Qualification required for the post are  
satisfied.

| Qualifications/ Experience required | Qualifications/ Experience possessed by officer (supported by copies testimonials) |
|-------------------------------------|--|
|                                     |  |
|                                     |  |
|                                     |  |

7. Details of employment in chronological order. Enclosed a separate sheet duly authenticated by your signature, if the space below is insufficient-

| Office/ Inst./ Organisation | Post held | From | To | Scale of pay | Nature of duties |
|-----------------------------|-----------|------|----|--------------|------------------|
|                             |           |      |    |              |                  |

8. Details of vigilance/ departmental proceedings by previous employers or any other civil/ criminal proceedings.

**DECLARATION**

I do hereby declare that the particulars furnished above by me are correct to the best of my knowledge and belief and nothing has been concealed/ distorted. If at any time I am found to have concealed/distorted any material information or

information regarding my antecedents, my contract shall be liable to be summarily terminated without notice/ compensation. I understand that the appointment is on a purely short term contract basis on consolidated emoluments without any other remuneration or allowances or other privileges of a government employee. In case of selection, I agree to abide by the terms and conditions finalized at the time of appointment.

Signature of the applicant

Name .....

Place:

Date:

**Terms and conditions**

The appointment is purely on a contract basis and any service rendered will not bestow right for regularisation of service or privileges of a government employee.

- The appointment is on full-time basis and it would not be permitted to take up any other assignment during the period of Consultancy.
- The remuneration to be paid to retired government servants will be **Last Pay Drawn Minus Pension** and those from PSU's will be **Last Pay Drawn**.
- No other allowances viz. Dearness Allowance, Transport Allowance, Medical reimbursement, LTC etc. is admissible. They will also not be entitled for pension, provident fund or residential accommodation or personal staff.
- Travelling Allowance as entitled for Assistant Commissioner of Security of BCAS for approved tour will be admissible.
- Contract can be renewed by mutual agreement with approval of the competent authority and evaluation of performance.
- Contract can be terminated by either side by giving one month's notice or payment of one month's consolidated emoluments in lieu thereof.
- Contract can be terminated without notice by the competent authority if at any time, information, past or present, concerning the individual which is detrimental to national security is received or his activities are found to be damaging to the interests of BCAS.
- They are liable to be posted at any office of BCAS.

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