

AV.15029/006/2008-AS
 Government of India
 Ministry of Civil Aviation

"B" Block, Rajiv Gandhi Bhavan,
 Safdarjung Airport, New Delhi – 110003.
 Date : 08.03.2011

To

The Bureau of Civil Aviation Security [BCAS],
[Atten: Shri G.S. Malhi, COSCA],
 Janpath Bhavan, Janpath, New Delhi.

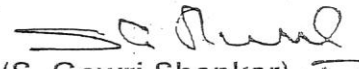
Subject: Formulation of policy of Rotation/Transfer of officers of BCAS.

Sir,

I am directed to refer to the guidelines of Central Vigilance Commission [CVC], vide their letters No.98/VGL/60 dated 15.4.1999 & 2.11.2001 and No.004/VGL/90 dated 1.5.2008, which stipulate that officers working on sensitive posts & organisations should be rotated every two/three years and to say that in order to implement the CVC's guidelines it has been decided that the following rotation/transfer be implemented for the officers working in the Bureau of Civil Aviation Security [BCAS]:

- (i) The tenure of an officer in one particular seat in any station shall be 3 years.
- (ii) The combined tenure of an officer in a particular station (except Delhi) shall be five years in the case of Sr. Dy. COS (CA) / Dy. COS (CA).
- (iii) The combined tenure of an officer in a particular station (except Delhi) in the case of Asstt. COS (CA) shall be 6 years.
- (iv) The combined tenure of an officer in a particular station in the case of Security Officer/ Sub-Inspector shall be 7 years.
- (v) On promotion, an officer of the level of sub inspector and above shall be posted out of the station where he is currently posted.
- (vi) If an officer has only two year of service to retire, he shall not as far as possible, be transferred to another station.
- (vii) For the purpose of these guidelines, the posting in Regional Headquarters at Delhi and BCAS Headquarters are considered as two separate offices. However, the combined tenure shall not exceed 7 years in case of Sr.Dy.COSCA/Dy.COSCA, Addl.COSCA and Security Officer in Delhi.
- (viii) After every posting in the Regional offices, the officers shall be posted to the BCAS Headquarters to the extent possible.
- (ix) Officers of the level of Asstt.COSCA and above should be transferred with the prior approval of this Ministry.
- (x) For the above purpose, combined tenure of an officer means total period of posting in Non Gazetted and Gazetted posts/ scale.
- (xi) The new policy shall be implemented and transfers shall be made from the new transfer session i.e. April to March and the officers shall be transferred at the beginning of the session.

2. Commissioner, BCAS shall implement the above-mentioned Rotation/Transfer Policy and furnish an Action Taken Report to this Ministry by 23rd March 2011 positively.
3. This issues with the approval of Hon'ble Minister of Civil Aviation.


(S. Gowri Shankar) 8/3/11
Under Secretary to the Government of India
Phone : 24610374

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